

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
NORTH SANTIAM WATERSHED COUNCIL**

The Board of Directors met on June 10, 2021, via Zoom.

The meeting was called to order at 6:15 p.m. by President Suzette Boudreaux.

The NSWC mission was read, and introductions followed.

Directors Present:

- Suzette Boudreaux (Little North Fork Subbasin Representative – President)
- John Caruso (Marion County Representative - Treasurer)
- Woody Jackson (Breitenbush Subbasin Representative)

Absent: Brent Stevenson, Irrigation District – Vice President, Jan Irene Miller (Lower North Santiam Representative, Recent Past President); Brad Nanke (City of Salem Representative - Secretary); Kathy Bridges (At-Large Representative).

NSWC Staff Present: Rebecca McCoun, Executive Director

Technical Advisors: Brandin Hilbrant, City of Salem

NSWC Staff: Amanda Bintliff, Watershed Restoration Specialist, Amy Borba, Part-Time Watershed Technician.

Guests: Gary Pullman

Roll Call for Quorum - Not enough members to vote.

6:05 PM Announcements

Brandin Hilbrant, City of Salem

- The Water Quality Report for City of Salem has been completed. The EPA requires the city to share its results for water quality each year (regulation purposes). The North Santiam River surpassed all analytes for water quality.
- Brandin also created a Storymap tour for North Santiam River Watershed as a Drinking Water Source. NSWC is mentioned along with photos and links.
<https://salem.maps.arcgis.com/apps/MapJournal/index.html?appid=f6ee5a4df3ee4045aa74181496c0361b>

6:10 PM Approval of May Minutes – Will Vote by email.

6:15 PM OSU Summer Intern Proposal

Rebecca would like to hire Marie Heuberger for the summer. We have enough funds to have her on from June- December 2021. Rebecca has contacted her references and they all came back with good responses. Rebecca would like to offer her the position to help assist with conducting weed surveys and other field tasks.

The discussion was tabled given we do not have a quorum. Rebecca will send out a draft budget, proposed pay rate along with Marie's professional references.

United Way Funding Strategy Update

Rebecca, Suzette and Jan Irene talked with Ron Hayes via zoom. Based on the discussion it does not sound like he wants to take on developing a fundraising campaign strategy. Rebecca will reach out to Elizabeth with United Way and see if there are other options.

6:30 PM EDI Discussion – Board Training

Rebecca sent out an EDI training email update. Rebecca will be sending out a Doodle poll to help identify and date and time that works best for all board members. It is important that everyone attends.

6:35 PM Detroit Brick Discussion & Vote

The council received a private donation to get one small and one large Detroit Lake Rebuild Brick. Again, Rebecca will send out request for approval to spend these funds on two bricks with the North Santiam Watershed Council name on them.

6:45 PM Camp Taloali Event Discussion

Rebecca sent an email asking for clarification on the events details. She has not yet heard back. There is time in the future for more discussion within the council regarding this event.

7:00 PM Watershed Restoration Specialist Update – Amanda Bitliff

Amanda is primarily working on planning and scheduling site visits with landowners. She has been learning more about the best land management practices to address landowner resource concerns in post-fire environments. As well as how to identify the Early Detection and Rapid Response (EDRR) invasive weed species.

7:15 PM Executive Director Update – Rebecca McCoun

- We are still in the running for the legislative funding.
- John would like to be moved from the 'At Large' position and would like to put Brad into the 'Marion County Representative' position. We can discuss further in the fall.
- As part of the landowner restoration program Amanda and Rebecca are starting to conduct site visits with landowner impacted by fires. An announcement advertising assistance went out in the June eUpdate.

- Last year we did not finish the second round of Ludwigia treatments due to the fires. Jenny, Rebecca and Amanda will be meeting with Matt from IRM to check out the City of Lyons site this coming week. We will use the remaining OSWB Grant funds to do a second treatment in July or August. R. Franco Restoration will conduct manual pulling of Ludwigia at the Alder Creek and Chahalpam Wildlife Area Pond as well in the coming weeks.
- The ODF fuels reduction project is almost complete. R. Franco Restoration and the landowners working on the project are almost done with the work. The entire 250k will be spent by 6/30.
- Oregon Department of Forestry has reached out to the council since they now have a policy that does not allow staff to spray invasive species on state lands. ODF has proposed to give the project to the Council so that we can find contractors to control invasive species on state lands. Further discussions will be taking place over the next couple months to see how we might be able to partner.
- Collaborative grow plant numbers have been submitted for the 2022 and 2023 planting seasons. Rebecca is working on securing funds to help cover the cost of plant material.
- The Partners of the North Santiam Steering Committee has a meeting on June 16th, 2021, to discuss possible paths forward to bring to the full group in July.
- Community Engagement & Education: The Scio High School Forestry Club held a professional development field day. Rebecca and Shannon Richardson with the SSWC were asked if they could be judges for an event. The two councils helped provide food and Shannon served as a First Aid Judge. It was a great opportunity to get involved and connected with the community.
- Allison Hensey with The Willamette River Network Initiative, put together a two-page legislative funding ask with draft cost estimates. An email was sent out to get a list of landowners in both counties (Marion & Linn) to look at the needs for post-fire clean up and restoration. We will be submitting this list to folks that have funding to see if we can get more private donations.

6:50 PM Adjourn

Next NSWC Board Meeting: Thursday, July 8, 2021 (6 to 8pm) via Zoom

Note: Rebecca sent out an email vote request on Friday, June 11th. See below:

Rebecca McCoun northsantiamwc@gmail.com

Sent Fri, June 11, 6:13 am

Fri, Jun
11, 6:13
AM

to Nanke, Suzette, Woody, Kathy, John, Janet, Brent

Greetings North Santiam Watershed Council Board of Directors,

I want to apologize for the technical issues last night. I appreciate your patience and understanding.

We did not have a quorum last night. We only had 3 of the 7 members present.

As a result, I am presenting 3 action items that need full approval by all 7 members to pass.

1. We need a board member to make a motion to approve the May 2021 NSWC minutes (Attached).
2. We need a board member to make a motion to approve purchasing one large brick and one small brick for the City of Detroit rebuild fundraiser. We have received a generous donation by one our board members to cover the entire cost (150 small brick, 300 large brick).
3. Hiring OSU Summer Intern: Last night I informed the board members present that I checked Marie Heuberger's references. Her references came back positive. We have United Way funds to hire her for the summer. With Amy Borba working for the USFS through September we can use those funds to cover the new hire for limited duration. I am proposing we hire her at \$17/hr seasonal full time (June through September). Approximate cost \$12,428 (fully loaded wages & taxes). The second option would be to hire her at 16/hr with an approximate cost of \$11,478 (fully loaded wages and taxes) -June through September. Marie's resume is attached as well as the budget options for the two wage rates. She is required to put in about 400 hours of service and provide a report at the end of the internship to receive internship class credit.

Activities to be performed by intern: post fire weed surveys, data entry, assist with landowner site visits, help produce articles and outreach material, attend all board meetings, additional tasks as assigned.

We need a board member to make a motion to approve Rebecca hiring Marie Heuberger for the summer at a rate of \$17/hr.

**Please send your motions, seconds and responses as soon as possible. We need seven "Yes" votes on each item for any of them to pass by email.
Please include any discussion items as well. If we do not get full approval the item will be brought up at the July board meeting.**

Thank you in advance for your time and service.

Kind Regards,
Rebecca

Results: As of 6-12-2021 All Action Items above were approved and motions passed.

John Caruso approved all three motions by email 6-11-21

Brad Nanke approved all three motions by email 6-11-21

Kathy Bridges approved all three motions by email 6-11-21

Brent Stevenson approved all three motions by email 6-11-21

Suzette approved all three motions by email 6-12-21

Woody Jackson approved all three motions by email 6-12-21

Jan Irene Miller approved all three motions by email 6-12-21