

# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

## NORTH SANTIAM WATERSHED COUNCIL

The Board of Directors met on March 12, 2020 at the Stayton Community Center, Stayton, Oregon.

The meeting was called to order at 6:00 pm. The NSWC mission was read and introductions followed.

Directors Present: Jan Irene Miller (President, Lower NS Subbasin Representative), Suzette Boudreaux (Secretary, North Fork Representative); Brad Nanke (Recent Past President, City of Salem Representative); Woody Jackson (Breitenbush Subbasin Representative)

NSWC Staff Present: Rebecca McCoun, Executive Director

Technical Advisors Present: Lawrence Schwabe (Confederated Tribes of the Grand Ronde)

NSWC Volunteer Intern: Amy Borba

General Members Present: Jay Hennigan - Watershed Resident, Samantha Schwabe – Confederated Tribes of the Grand Ronde

### I. APPROVAL OF MINUTES

**6:05 PM** Jan Irene entertained the motion to approve February 2020 minutes. Brad moved to approve minutes; Woody made a second. Rebecca noted one change she made. No further discussion and motion passed.

### II. PRESENTATIONS

#### **6:08 PM Diversity, Equity and Inclusion – Natural Resources**

Rebecca McCoun, NSWC Executive Director presented a power point presentation on the DEI efforts in the Willamette and with the Mid Valley River Connections Group. Many organizations are currently working on their own definitions of DEI. Discussion followed including representatives are not monolithic; what is diversity in people and environment; what is the difference in Equality and Equity. It was agreed we all need to learn with open minds and welcome participation including building awareness of our individual blindness. Lots of data was shared about the demographics in our watershed and concerns related like transportation, childcare and other hurdles to participation. We will be working on creating inclusion materials about how to get involved, be neighbors with common cause and alignment of vision for our communities.

#### **6:55 PM Confederated Tribes of Grand Ronde Proposals: Letters of Support Requests**

Lawrence Schwabe presented a power point on the Enchanted Oak Willamette Wildlife Mitigation Program proposal the Tribe is submitting. He was asking the Council for a Letter of Support. The project has continuity to several other restoration areas including the Ankeny National Wildlife Refuge. Oaks which can take 100-150 years to mature are throughout this project area. The second and third letter of support requests were for the Dieckman Lane crossing OWEB proposal and a Chub Pond Reconnection proposal. Jan Irene brought approving the letters of support to the floor. Brad moved on the Enchanted Oaks project; Suzette made a second and the motion passed unanimously. Suzette moved to support the Dieckman Ln and Chub Pond Reconnection projects, Brad made a second, motion passed unanimously.

#### **7:30 PM Logo Design Vote**

The Chemeketa Visual Arts Class 14 NSWC logo designs were posted for those present to vote on. Brent Stevenson and John Caruso provided their votes to Rebecca ahead of time. Members present voted on the 14 different designs. Woody Jackson moved to accept the vote of Elliot Davis's design and Brad seconded; motion passed. Discussion followed on how

much to pay the scholarship fund Suzette moved we offer at least \$500 and Jan Irene added \$200 personally, to provide a total of \$700 to Chemeketa for their students' work. Brad seconded. Discussion followed and motion was passed unanimously. Suzette will coordinate with Wendy Riley on next steps. (Note: John Caruso contributed another \$100 donation the following day). Total contribution will be \$800.

**7:35 PM Annual Basin Summit Request**

The Basin Summit on April 30<sup>th</sup> has asked for us to donate drinking glasses for the event. All are hoping the event will go forward as planned but decided we could go ahead with some promotional items sporting our new logo whether it goes forward or not. If it ends up being glasses, we want to have them etched instead of silkscreened to be more permanent. Rex Images in Mill City was suggested by Jay to consider getting bids on tote bags, water bottles, glasses, T-shirts. (Follow Up: Due to COVID 19, this event was turned into a webinar and no NSWC bling will be handed out).


**7:40 PM Natural Resource Workshop for Contractors in Spanish**

Discussion about providing support to the many planting crews in our watershed and surrounding areas in Spanish. DEQ has a presentation in Spanish and Rosario has had his crews go through something similar. If we do this on an annual basis we can answer "why" this work is important to our communities and why it should be valued. This would help us meet some of our desired DEI commitment. (Follow Up: Due to COVID 19, this event will be put on hold until further notice).

**7:45 PM Announcements**

Suzette shared her notes about the Marion County North Fork Road meeting held March 11<sup>th</sup> at the Camp Cascade with many areas of interested parties presenting: County Commissioners, Public Works, Sheriff, Parks and more. Brad shared he will run again for a new 4-year term for Ward 3 Salem City Council. Woody Jackson shared Balenology will hold a conference at Breitenbush April 19-21. Warm Springs Tribe has confirmed, and Woody would like the Grand Ronde to participate as well.

**7:55 PM Adjourned**

Signature of Secretary  Date: 4/11/2020